

CONNECTICUT  
ASSOCIATION  
of **NONPROFITS**

*...to serve, strengthen  
and support Connecticut's  
nonprofit community.*



2006-2007 ANNUAL REPORT



## CONNECTICUT ASSOCIATION OF NONPROFITS

### *Celebrating 30 Years With Our Members*

Founded in 1977 as Connecticut Association of Residential Facilities (CARF), Connecticut Association of Nonprofits (CT Nonprofits) has grown to include a diverse membership, covering all sectors of the nonprofit community.

CT Nonprofits is the largest membership organization dedicated exclusively to nonprofits in the state of Connecticut.

We are a collaborative of more than 500 organizations, supporting our members' needs so that they may serve their communities and achieve their missions.

Outgrowing the CARF name, and in recognition of our expanding services to a spectrum of customers, we became Connecticut Association of Nonprofits seven years ago. In 2007, we introduced a new logo that is more representative of our membership and mission.

CT Nonprofits gives members access to networking opportunities, up-to-date information, cost-saving group purchasing programs, education & training, legislative advocacy, insurance programs, and publications targeting Connecticut's nonprofit sector.

Throughout 2007, in honor of our 30 year anniversary, CT Nonprofits celebrates its past and looks ahead to the future.

We look forward to assisting you and appreciate your continued support.

## CT NONPROFITS

### *We're more than a CAN; we are Connecticut's NONPROFITS*

Since the middle of last year, you have probably heard that we at Connecticut Association of Nonprofits abbreviate our name to Connecticut Nonprofits or CT Nonprofits. We even changed our logo to highlight our abbreviated name. "CT Nonprofits" is more reflective of who you are and what we do for the nonprofit community in our state than our retired acronym could ever do. We work to serve, strengthen, and support Connecticut's nonprofit community.



**John Gill of Children's Community Programs, left, and Jerald Ross of Also-Cornerstone, right, present state Representative Toni Walker with a legislative award during CT Nonprofits' Annual Conference, November 29, 2006.**



**The Nonprofit sector came out in force during a rally at the Capitol, March 29, 2007, to urge state lawmakers to adequately fund nonprofit providers in the state.**



All photography by Gladys Alcedo and Nora Duncan.



Dear Members, Supporters, and Friends,

We at Connecticut Association of Nonprofits (CT Nonprofits) strive to serve all of Connecticut's nonprofits regardless of size and mission. In that spirit, we have been working on a number of initiatives this year that have and will assist you in achieving your missions and strengthening our nonprofit community in Connecticut.

In the following pages, we have highlighted CT Nonprofits' accomplishments throughout its fiscal year ending June 30, 2007.

These accomplishments were possible because of the support of our members and friends; because of you.

We represent one of the fastest growing economic forces in the state; we cover a broad range of services and missions; and we are united behind a common purpose – to serve our communities and make them better places in which to live.

For those of you who are not members now, join and you will find great value in becoming part of our nonprofit network of more than 500 nonprofit organizations. Together, we can build and sustain a stronger and healthier community of Connecticut nonprofits.

Sincerely,

**Ron Cretaro**

*Executive Director, Connecticut Association of Nonprofits*



Dear Members, Supporters, and Friends,

It is with great pride that I complete my service as President of the Board of Directors of CT Nonprofits. Over these last four years, I have watched CT Nonprofits continuously evolve, with it's commitment to quality and excellent service to its members remaining steadfast.

I want to thank the Board of Directors for their support of CT Nonprofits and their commitment to the organization. I thank the membership for their involvement in committees, meetings, and their volunteer hours – this is what makes CT Nonprofits an exceptional association.

My genuine gratitude for the outstanding CT Nonprofits staff who serve us – they are responsible for making CT Nonprofits the high quality leadership organization that it is.

Sincerely,

**Denis Geary**

*Outgoing President, CT Nonprofits Board of Directors*

## Contents

- 2-6 Membership Services
- 2 Leadership
- 3 Partnership & Collaborations
- 3 Cost-Saving Benefits
- 4 Membership Outreach
- 4 Advocacy
- 5 Education & Information
- 7 Financials
- 8 Staff
- 8 Board of Directors
- 9 Sectors & Affiliations
- 10 Friends
- 11 Volunteers
- 12-13 Members



# Membership Services

## LEADERSHIP

In June, 2007 CT Nonprofits published **“Principles and Practices for Nonprofit Excellence in Connecticut”** marking the completion of more than two years of work by our Board of Directors, member nonprofit organizations, nonprofit colleagues, consultants, and nonprofit associations throughout the country. This document will serve as a helpful tool in the effort nonprofit organizations make to achieve their mission.

We continued with the incremental implementation of our initiative: **Next Generation of Nonprofit Leadership**. Our efforts have spawned works in progress from other organizations and individuals that participated in our earlier planning efforts; some of which will be launched in early 2008. CT Nonprofits convened a Higher Education discussion group with representatives from various Connecticut colleges, universities and community colleges. In partnership with Leadership Greater Hartford, a directory of community leadership programs was compiled and is pending publication.

CT Nonprofits helped recruit and staff Connecticut’s delegation to the first ever Nonprofit Congress held in Washington, D.C. in October, 2006. The delegation reconvened after the Congress to review the goals which are being integrated into CT Nonprofits’ Strategic Planning efforts for 2007-2008. The next National Nonprofit Congress will be held in Washington during June, 2008. The Nonprofit Congress website is [www.nonprofitcongress.org](http://www.nonprofitcongress.org).

## CT Nonprofits’ 4th Annual Conference

### Nonprofit Leadership: Tomorrow Starts Today

More than 450 people attended the Connecticut Association of Nonprofits’ Fourth Annual State-wide Nonprofit Conference at the Farmington Marriott on November 29, 2006.

**“You provided information and inspiration – Thank you!”**

— Combined Parish Action Committee (Beth-El Shelter)

Nonprofit professionals were treated to a variety of workshops and two dynamic guest speakers — Peter C. Brinckerhoff and Michael Pritchard — who educated and inspired the crowd.

**“The keynote speakers were awesome and delivered a message of hope and strength.”**

— Jennifer Blemings, Also-Cornerstone, Inc.

The day featured opportunities to network with other nonprofit professionals and the twenty-one sponsors and exhibitors who supported the conference.

**“It’s great to have a huge group of people who all have the same global focus – I enjoyed the more proactive, assertive focus towards our future.”**

— Patricia Nadeau, The Arc of Farmington Valley, Inc. (FAVARH)

CT Nonprofits also recognized four legislators for their steadfast commitment and service to Connecticut’s nonprofit sector. These legislators are making a difference in the communities of Connecticut every day. Awards were presented to state Senators Tony Guglielmo and Jonathan A. Harris along with state Representatives Jack Malone and Toni E. Walker.

**“They listen. They care. And they speak on our behalf – on behalf of the nonprofit community.”**

— Ron Cretaro, Executive Director, Connecticut Association of Nonprofits



## PARTNERSHIPS AND COLLABORATIONS

The Connecticut Nonprofit Human Services Cabinet, of which CT Nonprofits is a member, resides within CT Nonprofits for administrative purposes and is staffed by Nora Duncan. The Cabinet is a statewide coalition representing approximately 1,000 nonprofit human service providers. Its mission is to advance a strong and unified nonprofit human services system to more effectively meet community needs.

CT Nonprofits collaborated with *One Connecticut* on the campaign to fight poverty and build economic security to support fair and adequate state funding for our communities.

CT Nonprofits participated in the Capacity Building Roundtable, a group representing the philanthropic and nonprofit sectors sharing knowledge and best practices in building capacity efforts in the nonprofit sector.

CT Nonprofits co-sponsored the Connecticut Housing Coalition's annual housing conference.

## COST-SAVING BENEFITS

**CT Nonprofits introduced several new cost-saving and revenue-raising services to members during its fiscal year by creating the following business partnerships:**

Partnered with the Connecticut Consortium for the Cooperative Purchasing of Generation Electricity (managed by Turriss & Associates and Arum & Associates ) to help nonprofit organizations across the state stabilize electrical costs and save "real money" through **group purchasing of generation electricity**. More than seventy nonprofit organizations representing forty-eight million kilowatt hours joined together to purchase generation electricity this past year. This valuable program is available to ALL nonprofit organizations in the state – contact us to get involved in 2008.

In collaboration with *Fundlink, LLC* and more than 1,300 major retailers, we launched CT Nonprofits ePlaza, **an online shopping mall to benefit our members**. Each online purchase made results in a donation of 2% - 15% of the total purchase to a chosen beneficiary member organization. Shop today at [www.ctnonprofits.org](http://www.ctnonprofits.org)!

Teamed up with the 2007 Travelers Championship (CT's professional golf tournament, a PGA TOUR event), and the Greater Hartford Jaycees to deliver a national program, **Birdies For Charity® to help charities raise much needed funds with zero expenses**. This opportunity is open to ALL 501(c)(3) organizations – contact us to get involved in 2008.

Aligned with *ReadyTalk* to bring members easy-to-use **audio and web conferencing at unbeatable prices**.

**In addition to these new services, CT Nonprofits continues to offer the wide-range of resources that our members value and trust. These include:**

Exclusive access in Connecticut to the Unemployment Services Trust, dedicated to providing the nonprofit community nationwide with a **safe cost-effective alternative to the payment of state unemployment taxes**.

Access to and special pricing of **insurance coverage for nonprofit organizations including liability, directors & officers, and workers compensation insurance** through RC Knox & Company, a subsidiary of People's United Bank, Beardsley, Brown & Bassett, and Brown & Brown Insurance.

Access to **employee benefit solutions** provided by eBenefits Group Northeast. CT Nonprofits' members manage everyday employee benefit functions more simply, faster, and cost-effectively with eBenefits Group's emphasis on service.

**Discounted quality contract furniture** provided by Butler Woodcrafters to such clients as human services organizations, universities & schools, community-based programs, health-care facilities, camps, shelters, and supportive housing providers.

**Discounted food and supplies** provided by Food Source Plus, a food and supply purchasing services and management consulting company, which works exclusively with the nonprofit human services sector.

IQ Telcom has developed a **technology consortium program** exclusively for CT Nonprofits members, "providing the best of the best services and solutions."

Access to Connecticut Hospital Association's **group purchasing program**.



## MEMBERSHIP OUTREACH

CT Nonprofits welcomed 49 new members during its fiscal year ending June 30, 2007, and stands strong with a total of 520 members as of November 30, 2007.

CT Nonprofits' Executive Director, Ron Cretaro, was invited by the Community Foundation for Greater New Haven to speak about CT Nonprofits' initiatives and membership benefits at several of their grantee outreach meetings.

In February 2007, *Hispanics In Philanthropy (HIP)*, a funding collaborative for Latino organizations based in New York City, provided membership in Connecticut Nonprofits for its twenty-five grantees in Connecticut to help enhance the capacity of these nonprofits. This partnership is a national demonstration project for HIP to illustrate how capacity building support can be delivered to Hispanic organizations in local jurisdictions.

## ADVOCACY

On February 21, 2007, CT Nonprofits hosted its 11th Annual Legislative Reception at the Legislative Office Building; providing an opportunity for members to meet and mingle with state senators and representatives. Forty-five legislators attended — the highest turnout in the past decade.

CT Nonprofits participated in a collaborative with three other trade associations to advocate for Cost of Living Adjustments (COLA) in Fiscal Years 2008 and 2009, as well as other funding priorities. This collaboration allowed us to pool resources and gain strength through our combined memberships. The campaign advocated for a 7% COLA in 2008 and a 5% COLA in 2009 for state-funded organizations. While the goal was not fully realized, unprecedented attention from policy makers and the press was earned. An informational forum sponsored by the Human Services Committee resulted in an estimated 1,000 nonprofit professionals and supporters — a majority of them wearing red to show their unity — appearing at the Capitol on March 29, 2007 to urge state lawmakers to adequately fund nonprofit providers in the state. Two major press conferences were held as well. This collaboration is anticipated to continue in 2008.

***“People are seeing red and that’s what we’re here about today, to turn that red into green.”***

— State Sen. Jonathan A. Harris



**David Hutchins, left, a member of the Star, Inc., contingent, sent a message to state lawmakers at the rally on March 29, 2007.**

The CT Nonprofits' Human Services Cabinet was active in the negotiations, that after several gubernatorial vetoes, resulted in an agreement on the new contracting reform bill. Current services operated by nonprofits are exempt from the bulk of the new law, Public Act #07-1.

State-funded member legislative meetings were held with leaders in the General Assembly in New Haven, Storrs, and Stamford. Great showings were made by our members. Legislators were able to hear first hand from nonprofit organizations in their districts about their good work and the fiscal struggles they face in serving the most vulnerable populations in their communities with state funding that fails to keep pace with the cost of those services.



Ron Cretaro worked as a member of the CT Nonprofits' Human Services Cabinet on successful legislation regarding Purchase of Service (POS) contracts held between the state and nonprofits. Public Act #07-195 was necessary primarily as a result of a November, 2005 Attorney General's opinion. Based on that opinion, the Office of Policy and Management (OPM) requested that each state department develop a plan for system-wide competitive procurement of POS contracts. There was significant concern about this process because it would involve approximately \$1.6 billion of the state budget and 1,600 contracts and services to approximately 500,000 individuals annually. The concerns primarily surrounded protecting continuity of care for vulnerable individuals and families but varied widely in their scope. Work continues into 2008 with OPM as a result of the legislation.

For one week in February and one week in May, key budget times at the Capitol, CT Nonprofits reserved the concourse between the Capitol and Legislative Office Building for CT Nonprofits Week at the Capitol. Nearly 100 members exhibited, giving them an opportunity to collectively highlight the variety of work that nonprofits do to enhance the quality of life for all citizens of our state. Individually, it provided members time to educate policy makers and the public about the work of their organization and its important impact.

Public Policy seminars were held for members in preparation for the 2007 Legislative Session and for working with state government in time of significant change. The topics ranged from Campaign Finance Reform to Legislative Advocacy and Lobbying for Nonprofits.

## INFORMATION AND EDUCATION

**Center for Professional Development (CPD)** — the training and education arm of CT Nonprofits.

*At CT Nonprofits, we believe in educating nonprofit professionals throughout Connecticut on the best practices and ideas available. By having a strong and well-educated staff, your organization will have the ability to serve your community more effectively and efficiently.*

Offered more than 140 professional development workshops and seminars.

Provided professional development instruction to 2,471 individuals from 432 organizations.

Conducted several Cost Standards Training Sessions for State Contracting Organizations with more than 360 people in attendance; training provided by Paul Balasy of Haggett Longobardi, A Division of J.H. Cohn.

Diverse educational subjects offered include: Emerging nonprofit trends, management & supervision, leadership, technology, fundraising, grant writing, communication, marketing, diversity, legal issues, drug & alcohol counselor training, capacity building, human resources, board development, financial & risk management, and nonprofit advocacy through the Center For Professional Development.

***“Not only was the instructor knowledgeable about the subject matter, she was fun, energetic and passionate about her work.”***

*— Evaluation remarks received about Mary-K O’Sullivan, LMFT, LADC, LPC, a frequent CT Nonprofits’ trainer.*

Launched certificate series programs including: Grant Seeking Certificate Series, Certified Clinical Supervisor Credential Series, and Supervisory Skills, Leadership & Management Certificate Series.

***“Probably the most tasteful workshop I ever attended.”***

*— Evaluation remarks referring to the workshop: “Recognizing the Leader Within” presented by Adrienne Milics of Parnassum, LLC.*



New educational topics introduced include: Financial Management Conference; A Day at the Beach: CT Nonprofits Summer Session for New Executive Directors; Outcome Thinking and Management; Fundamentals of Customer Service; Intellectual Property Issues for Nonprofits; Legacy Planning; Networking for Nonprofits; Community Worker Safety Training; and Writing Tight: Preparing Successful Online Grant Applications.

Partnered with Priya Morganstern, Director of The Nonprofit Pro Bono Initiative (NPBI), to provide an on-going series of workshops focused on nonprofit legal issues to the community free of charge. The NPBI, a program of the Connecticut Urban Legal Initiative, provides free legal services to nonprofit organizations whose programs or activities benefit low-income communities or otherwise serve the public interest, and which cannot afford to hire an attorney.

***“I enjoyed the workshop and learned a great deal. The stories of experiences that the presenter shared were excellent and the resources were great.”***

*— Evaluation remarks referring to the workshop: “How to Talk so the Media will Listen” presented by Andrea Obston of Andrea Obston Marketing Communications, LLC.*

## Publications, website and information

**CT Nonprofits website**, [www.ctnonprofits.org](http://www.ctnonprofits.org), is dedicated to nonprofits and serves as a primary resource and point of entry to Connecticut’s nonprofit sector for the public and nonprofits of all types. It also serves as an avenue to showcase and share member expertise and missions.

**The Nonprofit Advantage:** A quarterly publication, mailed directly to more than 4,000 nonprofits in Connecticut, features articles on current trends, nonprofit resources and events, and issues of importance to the entire nonprofit sector. Download from [www.ctnonprofits.org](http://www.ctnonprofits.org) or contact us to be added to our mailing list.

**Information & Announcements:** A bimonthly membership mailing to assist CT Nonprofits’ members in their missions. This publication includes resources helpful to nonprofit organizations.

**Member Updates:** A monthly newsletter emailed to members of CT Nonprofits. This publication includes online resources for nonprofit organizations as well as up-to-date information on state news and association news.

**Center for Professional Development Training Catalog:** Every quarter, the Center for Professional Development (CPD), the training and education arm of Connecticut Association of Nonprofits, publishes a catalog of its workshops. Download from [www.ctnonprofits.org](http://www.ctnonprofits.org) or contact us to be added to our mailing list.

**Principles and Practices for Nonprofit Excellence in Connecticut:** CT Nonprofits published this document as a resource to nonprofits in our state. This publication will support the growth and quality of our sector; provide you with a tool for strategic planning; and increase public understanding of the nonprofit sector. Download from [www.ctnonprofits.org](http://www.ctnonprofits.org) or contact us to order printed copies.

**Model Employee Handbook for Nonprofits:** This handbook is intended to assist human resources professionals in choosing and implementing appropriate policies and guidelines in line with the ever-changing legal landscape. Download an order form from [www.ctnonprofits.org](http://www.ctnonprofits.org).

**Monthly forum and sector meetings:** Provide members an opportunity to network and problem-solve shared issues. Forum groups include: Development, Finance, Human Resources, Marketing & Public Relations, and Technology while sector groups focus on Children & Youth, Community Justice, Development Disabilities, Juvenile Justice, Mental Health, Substance Abuse, and the Arts. CT Nonprofits also provides a Business Managers Forum in collaboration with other trade associations.

# Financials

## COMPARATIVE STATEMENT OF FINANCIAL POSITION

	June 30	
	2007	2006
<b>ASSETS</b>		
<u>Current:</u>		
Cash	\$206,273	\$150,941
Dues and revenues receivable	89,610	54,583
Prepaid expenses	19,297	5,340
Total Current Assets	<u>315,180</u>	<u>210,864</u>
Furniture and Equipment (net):	16,981	15,738
<u>Other:</u>		
Security deposit	<u>11,254</u>	<u>10,768</u>
<b>TOTAL ASSETS</b>	<b><u>\$343,415</u></b>	<b><u>\$237,370</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
<u>Current Liabilities:</u>		
Accounts Payable	\$72,146	\$8,819
Accrued payroll	9,114	7,230
Deferred Revenue	1,355	-
Funds held as fiscal agent	<u>-</u>	<u>758</u>
Total Current Liabilities	<u>82,615</u>	<u>16,807</u>
<u>Net Assets:</u>		
Unrestricted	260,800	220,563
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$343,415</u></b>	<b><u>\$237,370</u></b>

## COMPARATIVE STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

	For the Years Ended June 30	
	2007	2006
<u>Revenue and Other Support:</u>		
Grants and contracts	\$130,704	\$47,500
Memberships	535,185	509,825
Products	175,022	171,744
Contributions and sponsor fees	31,604	44,465
Annual Meeting	36,251	31,749
Training - general	119,820	91,458
Advertising	25,070	12,639
Interest Income	<u>2,458</u>	<u>612</u>
Total Revenue and Other Support	<u>1,056,114</u>	<u>909,992</u>
<u>Expenses:</u>		
Programs	918,986	723,910
Management and general	96,891	100,757
Total Expenses	<u>1,015,877</u>	<u>824,667</u>
Changes in Net Assets	40,237	85,325
<b>Net Assets - Beginning</b>	<b><u>220,563</u></b>	<b><u>135,238</u></b>
<b>Net Assets - Ending</b>	<b><u>\$260,800</u></b>	<b><u>\$220,563</u></b>



## STAFF

**Ron Cretaro**  
Executive Director

*In alphabetical order*

**Gladys Alcedo**  
Communications & Website  
Coordinator

**Mark Berardi**  
Training & Membership Services  
Coordinator

**Jon Clemens**  
Policy Specialist

**Nora Duncan**  
Former Public Policy Director &  
Nonprofit Cabinet Project Director

**Karen Maciorowski**  
Chief Operating Officer

**Peggy O'Toole**  
Bookkeeper

**Donna Rowland**  
Administrative Assistant

**Connie Tiffany**  
Former Program Services Coordinator

**Julia Wilcox**  
Policy Specialist

## BOARD OF DIRECTORS

### *Officers*

**Cathy Zeiner, President**  
(Incoming President, November 2007)  
Women's Center of Southeastern CT

**Maureen Price-Boreland, Vice  
President**  
Community Partners in Action

**Donna Gilbert, CPA, Treasurer**  
Kostin, Ruffkess & Co., LLC

**Sharon L. Castelli, Secretary**  
Chrysalis Center, Inc.

### *In alphabetical order*

**Yvette Bello**  
Latino Community Services, Inc.

**Cathi Coridan**  
Network4Nonprofits, LLC.

**Edward Davies**  
Isaiah 61:1, Inc.

**Doug DeCerbo**  
Mount Saint John, Inc.

**Bruce Dixon**  
CT Pre-Engineering Program (CPEP)

**Rosanne Druckman**  
Hartford Consortium for Higher  
Education

**Sylvia Gafford Alexander**  
Department of Social Services

**Denis Geary**  
(Board President through November  
2007)  
Jewish Association for Community  
Living

**Dennis Keenan**  
Retiree

**Terry Macy, Ph.D.**  
SARAH Tuxis Residential Services

**Peter Nucci**  
Connection, Inc.

**Blanca Santana**  
Spanish Community of Wallingford

**Richard Schuster**  
St. Luke's LifeWorks

**Gary Starr**  
Shipman & Goodwin, LLP

**Frank Sumpter**  
Northern Middlesex YMCA

**Dave Tompkins**  
Children's Home of Cromwell, Inc.

**Jerald Ross** (service ended in 2007)  
ALSO - Cornerstone, Inc.

**Nancy Hunter** (service ended in  
2007)  
Alcohol & Drug Recovery Centers



## SECTORS & AFFILIATIONS

### Business Managers' Forum

Louis D'Onofrio, Co-Chair, Community Residences, Inc.

Mark Kovitch, Co-Chair, Key Service Systems, Inc.

### Children and Youth Council Representatives

Robert Rath, President, Our Piece of the Pie

William Martin, Vice President, Waterford Country School

*In alphabetical order*

Annette Champagne – Formerly at Salvation Army, Waterbury

Cathi Coridan – Nonprofit consultant – Network4Nonprofits, LLC

Doug DeCerbo – Mount Saint John

Jean Fiorito – Connecticut Association of Foster and Adoptive Parents, Inc. (CAFAP)

John Gill – The Children's Community Programs of Connecticut, Inc.

Margaret Hann – The Bridge Family Center

Irvin Jennings, M.D. – Family & Children's Aid, Inc.

Amy Lefebvre – North American Family Institute (NAFI)

Michelle Levine – Wheeler Clinic

Lorna Little – Saint Agnes Home

Matthew Menghi – Waterford Country School

Donna Mercandante – Shelter for Women (Gray Lodge)

Laurie Reisman – Family Services of Greater Waterbury

Mike Rulnick – The Bridge Family Center

Michael Russo, Psy.D. – Wheeler Clinic

Thomas Schuch - New England Adolescent Treatment Center, Inc.

Shari Shapiro – Kids in Crisis

Vincent Ward – Harmony Hill School

### Community Justice Providers

Anthony Corso, Co-Chair, CT Renaissance, Inc.

William Farrell, Co-Chair, The Connection, Inc.

### Developmental Disabilities Providers

Janice Chamberlain, Co-Chair, Camp Horizons Programs, Inc.

Jordan Scheff, Co-Chair, MARCH, Inc.

### Juvenile Justice Providers

Amy Lefebvre, Co-Chair, North American Family Institute (NAFI)

Doreen Thompson, Co-Chair, Community Partners in Action (CPA)

### Mental Health Sector

Barry Simon, Chair, Gilead Community Services

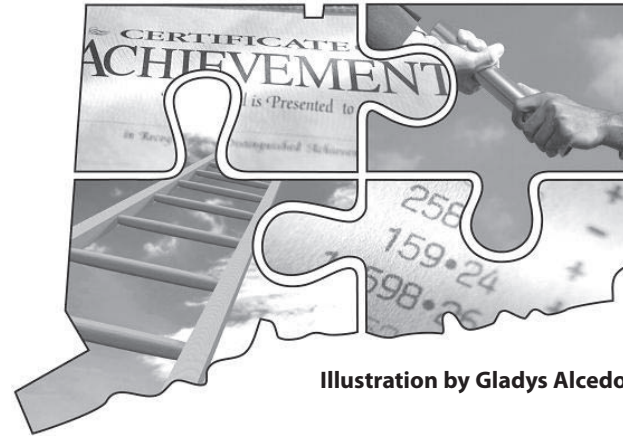


Illustration by Gladys Alcedo

### Substance Abuse – CASAA Executive Committee

(The Connecticut Association of Substance Abuse Agencies)

*In alphabetical order*

Cinda Cash, CT Women's Consortium

Leanne Dillian, Community Prevention and Addiction Services

Jack Malone, Southeastern Council on Alcoholism and Drug Dependence

Roberta Murtagh, CNV Help, Inc.

Mary Painter, Formerly of Wheeler Clinic

### Endorsed Business Partners

Beardsley, Brown and Bassett

Birdies for Charity – a program of Travelers Championship

Brown & Brown Insurance

Butler Woodcrafters

The CT Hospital Association

eBenefits Group Northeast, LLC.

Food Source Plus

Fundlink, LLC.

IQ Telcom, LLC.

RC Knox & Co., a subsidiary of Peoples United Bank

Turris & Associates and Arum & Associates

Unemployment Services Trust



# Friends 2006

## Who is a FRIEND OF NONPROFITS?

**A FRIEND** is someone who understands that a strong nonprofit community benefits all the citizens of Connecticut.

**A FRIEND** is someone who believes in investing in nonprofits because they contribute to the health and well-being of the communities we work and live in.

**A FRIEND** is someone who wants to be a part of CT Nonprofits by joining with other business, community, and elected leaders in supporting the work of nonprofits.

**A FRIEND** is someone who wants CT Nonprofits to succeed in its mission of strengthening nonprofit organizations throughout Connecticut.

**A FRIEND** is someone who provides services or products to the nonprofit sector and wants to expand their client base by reaching over 4,200 nonprofits in Connecticut.

**A FRIEND** is someone who wants to be informed of the issues affecting nonprofits in Connecticut.



### **eBenefits Group Northeast, LLC**

Ty Tryon  
30 Mill Street  
Unionville, CT 06085  
860.675.4227  
[www.ebenefitsgroup.com](http://www.ebenefitsgroup.com)

eBenefits Group Northeast LLC is a full-service, independent, employee benefits agency serving the health insurance and benefit needs of small to mid-size; private to nonprofit and municipalities since 1986. A sample of products and services offered: health, dental, disability, life, 401(k) & 403 (b) plans, retirement planning services, consumer directed health plans, pre-tax health spending accounts, and employee communications. We have earned the trust and endorsement of Connecticut Association of Nonprofits, the largest and most respected statewide organization serving the needs of Connecticut-based nonprofit agencies. Find out why so many employers choose and stay with eBenefits Group Northeast.

### **Kostin, Ruffkess & Co., LLC**

Business Advisors and Certified Public Accountants  
Pond View Corporate Center  
76 Batterson Park Road  
Farmington, CT 06032  
860.678.6000  
[www.kostin.com](http://www.kostin.com)

### **Whittlesey & Hadley, P.C.**

Advisors to Successful People  
147 Charter Oak Avenue  
Hartford, CT 06106  
860.522.3111  
[www.whcpa.com](http://www.whcpa.com)



**Thank you to the following individuals for their donation of time and services:**

- John Avignone, Avignone Consulting & Event Services, LLC
- Paul Ballasy, CPA, Haggett Longobardi, A Division of J.H. Cohn
- Michael Begin, Begin, LePage & Co., LLC
- Ted Carroll, Leadership Greater Hartford
- Ronald Cipriano, Reid and Riege, P.C.
- Adam Cohen, Adam Cohen & Co.
- Jeffrey Cohen, Image Works, LLC
- Leah Cohen Chatinover, Reid and Riege, P.C.
- William Colton, Capitol Region Education Council (CREC)
- Wayne Connor, 3D Asset Management
- Heriberto Crespo, Jr., Public Allies
- Jim Crum, Geeks for Good
- Cheryl Dauphin, Dauphin Design
- Alicia Davis, Alikat Consulting & Sound Bytes for Serenity and Prosperity Abounds, LLC
- Steven Erickson, CPA, Whittlesey & Hadley
- David Fink, Partnership for Strong Communities
- Sheila Flanagan, Savings Bank of Manchester Foundation
- Robert Francis, Regional Youth/Adult Substance Abuse Project (RYASAP)
- John Galiette, Reid and Riege, P.C.
- Diane Gedeon-Martin, The Write Source, LLC
- Donna Gilbert, CPA, Kostin, Ruffkess & Co.
- Janet Granger-Happ, Pitney Bowes Global Mailstream Solutions
- William Chandler Graustein, William Caspar Graustein Memorial Fund
- Sean Guilfooy, eTapestry
- Marc Halpert, Your Best Interest, LLC

- Tracy Halstead, Formerly of Hockanum Industries
- Joyce Hamilton-Henry, Formerly of Democracy Works
- John Horak, Reid and Riege, P.C.
- Kate Houlihan, Alikat Consulting & Sound Bytes for Serenity and Prosperity Abounds, LLC
- Gabriel Jiran, Shipman & Goodwin
- Carol Kardas, KardasLarson, LLC, Human Resource Solutions
- Mary Jo Leahy
- Camille Livsey, The Technology Group, LLC
- Meghan Lowney, Private Consultant
- Terry Macy, Ph.D, SARAH Tuxis Residential Services
- Brad Maltz, International Computerware, Inc.
- Mickey Mattei, Private Consultant
- Jennifer McEwen-Glover, Beardsley, Brown & Bassett
- Cynthia McKenna, Catholic Charities
- Tom McLaughlin, Grant Thornton, LLP
- Michael Meotti, United Way of Connecticut
- Adrienne Milics, Parnassum, LLC
- Carol Mon
- Howard Moody, LifePlay
- Priya Morganstern, Connecticut Urban Legal Initiative, Inc.
- Julia Nable, Sandor Max
- Kim Nardone, CPA, Kostin, Ruffkess & Co.
- James Nathan, TALX Corp.
- Andrea Obston, Andrea Obston Marketing Communications, LLC
- Cecil Philips-Ritchey, CPRdesignco
- Gregory Rothausser, MCSA, The Technology Group, LLC
- Martey Rhine, Management Solutions & Resources
- Reed Risteen, Blum Shapiro

- Frank Sambor, Haggett Longobardi, A Division of J.H. Cohn
- Ian Scotland, Binnacle Technology & Payroll for Nonprofits
- Deanne Shapiro, Life Skills Associates
- Nancy Simonds, Nancy Simonds Communication, LLC
- Gary Starr, Shipman & Goodwin
- Edward Sullivan, CPA, Whittlesey & Hadley
- Anita Taylor, Anita & Company
- Mark Torello, CFE, CISA, The Technology Group, LLC
- James Traester, LLC, CPA, Anquillare, Ruocco, Traester & Co.
- Henry Zaccardi, Shipman & Goodwin

**Thank you to the following organizations for hosting CT Nonprofits' meetings and trainings throughout the year:**

- Agency on Aging of South Central, CT - New Haven, CT
- Burroughs Community Center - Bridgeport, CT
- CT Hospital Association - Wallingford, CT
- Mercy Center at Madison - Madison, CT

**Many thanks to our friends and colleagues in Connecticut State Government who have spoken with our members at seminars and organizational meetings throughout the year.**

# Our Members (as of November 30, 2007)

- AARP**  
Ability Beyond Disability  
ACORD, Inc.  
Advocates for CT's Children & Youth  
Aetna Foundation  
African Caribbean American Parents (AFCAMP)  
Agency on Aging of South Central CT  
AHM Youth Services  
AIDS Project - Greater Danbury  
AIDS Project - Hartford  
Alcohol & Drug Recovery Centers  
Aldrich Museum of Contemporary Art, Inc.  
Alliance For Living  
Allied Rehabilitation Centers, Inc.  
Almada Lodge Times Farm Camp Corporation  
ALS Association, CT Chapter  
ALSO - Cornerstone, Inc.  
Alternative Services, Inc.  
Alternatives, Inc.  
American School For The Deaf  
Amos House  
Antiquarian & Landmarks Society  
Applied Behavioral Rehabilitation & Research Institute  
APT Foundation  
ARC of CT  
ARC of Greater New Haven, Inc.  
Arc of Meriden-Wallingford, Inc.  
Arc of Southington, Inc.  
Area Congregations Together  
Area Cooperative Educational Services (ACES)  
ARI of Connecticut, Inc.  
Arte, Inc.  
Artreach, Inc.  
Arts Council of Greater New Haven  
Arts for Healing, Inc.  
Asian Family Services  
Asnuntuck Community College Foundation, Inc.  
ASPIRA of Connecticut, Inc.  
**Bay Path College - Graduate Program**  
Best Buddies Connecticut  
Bethel Recovery Center, Inc  
Bethsaida Community  
Big Brothers/Big Sisters of SW CT  
Birmingham Group Health Services / Valley Mental Health Center  
Blue Hills Civic Association  
Boundless Playgrounds  
Boy Scouts of America - Greenwich Council  
Boys & Girls Club of Hartford  
Boys & Girls Village, Inc.  
Brain Injury Assn of CT, Inc.  
Bread For Life  
Brian House, Inc.  
Bridge Family Center, Inc.  
Bridge House  
Bridgeport Child Advocacy Coalition  
Bridgeport Community Health Center, Inc.  
Bridgeport Public Education Fund, Inc.  
Bridgeport Rescue Mission  
Bristol Adult Resource Center, Inc.  
Burrheads Community Center  
**Camp Courant**  
Camp Horizons Programs, Inc.  
Capital Area Substance Abuse Council, Inc. (CASAC)  
Capital Workforce Partners  
Capitol Region Education Council  
Cardinal Shehan Center  
Caring Community of CT, Inc.  
Casa Otonal, Inc.  
Casey Family Services  
Catholic Charities - Hartford  
Catholic Charities Centro San Jose'  
Center City Churches  
Center For Children's Advocacy, Inc.  
Center for Human Development - CT Outreach  
Center for Women & Families of Eastern Fairfield County  
Central Area Health Education Center  
Central CT Arc, Inc.  
Central Naugatuck Valley Help, Inc.  
Centro de la Comunidad  
Chapel Haven, Inc.  
Chemical Abuse Services Agency, Inc.  
Cheshire Occupational & Career Opportunities, Inc.  
Child Guidance Center of Greater Bridgeport, Inc.  
Child Guidance Clinic - Waterbury  
Child Health & Development Institute of CT  
Children's Community Programs of CT  
Children's Home Community Services  
Children's Law Center of CT  
Children's Museum  
Christian Activities Council  
Christian Community Action  
Christian Counseling Center of Greater Danbury  
Chrysalis Center, Inc.  
Church Home of Hartford, Inc.  
Citizens for Quality Sickle Cell Care  
CLASP Homes, Inc.  
Clifford Beers Guidance Clinic  
Columbus House, Inc.  
Combined Parish Action Committee (Beth-El Shelter)  
Community Action Committee of Danbury  
Community Enterprises, Inc.  
Community Foundation of Greater New Britain  
Community Foundation of Greater New Haven  
Community Health Center  
Community Health Network of CT Foundation, Inc.  
Community Mediation, Inc.  
Community Mental Health Affiliates  
Community Partners in Action  
Community Prevention and Addiction Services, Inc.  
Community Renewal Team, Inc.  
Community Residences, Inc.  
Community Resources for Justice  
Community Solutions, Inc.  
Compass Youth Collaborative  
CONCORA  
Connecticut Community Foundation The Connection, Inc.  
Continuum of Care, Inc.  
Co-Opportunity, Inc.  
Coordinating Council for Children in Crisis  
Cornelia De Lange Syndrome Foundation, Inc.  
Corporation for Independent Living  
Council of Churches of Greater Bridgeport  
Cove Center for Grieving Children, Inc.  
Covenant Shelter of New London, Inc.  
Covenant To Care  
Crossroads, Inc.  
CT Agricultural Education Foundation  
CT AIDS Resource Coalition  
CT Assets Network  
CT Association for Children With Learning Disabilities  
CT Association for Home Care, Inc.  
CT Association for Human Services  
CT Association For Marriage and Family Therapy  
CT Association For The Gifted  
CT Association For United Spanish Action, Inc. (CAUSA)  
CT Association of Directors of Health, Inc.  
CT Association of Foster and Adoptive Parents  
CT Association of Independent Schools, Inc.  
CT Audubon Society  
CT Bar Foundation  
CT Center for School Change  
CT Chapter American Academy Pediatrics  
CT Coalition Against Domestic Violence, Inc.  
CT Coalition to End Homelessness  
CT Collaborative For Education Against Gun Violence  
CT Commission on Community Service  
CT Community Care, Inc.  
CT Community for Addiction Recovery  
CT Community Investment Corporation  
CT Correctional Ombudsman, Inc.  
CT Council For Philanthropy  
CT Council of Family Service Agencies  
CT Council on Problem Gambling  
CT Counseling Centers, Inc.  
CT Fair Housing Center  
CT Farm Bureau Association  
CT Food Bank  
CT Health Foundation  
CT Housing Coalition  
CT Housing Investment Fund  
CT Humanities Council, Inc.  
CT Legal Rights Project  
CT Lifespan Respite Coalition  
CT Main Street Center  
CT Opera Association  
CT Oral Health Initiative  
CT Parent Advocacy Center  
CT Pre-Engineering Program (CPEP)  
CT Primary Care Association  
CT Public Broadcasting, Inc.  
CT Puerto Rican Forum, Inc.  
CT Renaissance, Inc.  
CT School Age Care Alliance, Inc.  
CT Sexual Assault Crisis Services, Inc.  
CT Society of Association Executives  
CT Training Center  
CT Urban Legal Initiative  
CT Valley Girl Scout Council, Inc.  
CT Women's Consortium  
CT Women's Education and Legal Fund (CWEALF)  
CTE, Inc.  
**Danbury Youth Services**  
DARE Family Services  
Democracy Works  
Directions, Inc.  
Dispute Settlement Center  
Doc Hurley Scholarship Foundation  
Domestic Violence Crisis Center, Inc.  
Domestic Violence Services of Greater New Haven  
Domus Foundation  
Dress for Success Mid-Fairfield County, Inc.  
**Easter Seals of Connecticut, Inc.**  
Eastern Community Development Corp.  
Eastern CT Area Agency on Aging  
Eastern Regional Mental Health Board  
Education Connection  
Elderly Housing Management, Inc.  
Elizabeth Ives School for Special Children  
Empower New Haven, Inc.  
End Hunger Connecticut!  
Epilepsy Foundation of CT, Inc.  
Everybody Wins! CT  
**Fair Haven Community Health Center**  
Fairfield County Community Foundations, Inc.  
Families in Crisis  
Families United for Children's Mental Health  
Family & Childrens Agency, Inc.  
Family & Children's Aid, Inc.  
Family Centers, Inc.  
Family Counseling Center, Inc.  
Family Life Education, Inc.  
Family Reentry  
Family Services - Woodfield  
Family Services of Central CT, Inc.  
Family Services of Greater Waterbury, Inc.  
Farnam Neighborhood House  
FARELL Treatment Center  
FAROR  
Fellowship House Ministries, Inc.  
Fellowship Place, Inc.  
FISH of Greater New Haven, Inc.  
Focus Alternative Learning Center  
Foodshare, Inc.  
Forman School, Inc.  
Friends of Keney Park, Inc.  
Friendship Service Center of New Britain, Inc.  
Futures, Inc.  
**G.I.L. Foundation, Inc.**  
Gesell Institute  
Gilead Community Services, Inc.  
Goodwill Industries of Western CT, Inc.  
GoodWorks, Inc.  
Governor's Coalition for Youth With Disabilities  
Greater Bridgeport Adolescent Pregnancy Program  
Greater Bridgeport Latino Network  
Greater Dwight Development Corp  
Greater Hartford Business Development  
Greater New Haven Community Loan Fund  
Green Chimneys Children's Services  
Greenwich ARC, Inc.  
Guakia, Inc.  
Guilford Center for Children  
**Habitat for Humanity of Greater Bridgeport**  
Haitian Ministry For The Diocese of Norwich, Inc.  
Harmony Hill School  
Harriet Beecher Stowe Center  
HART, Inc.  
Hartford Areas Rally Together, Inc.

Hartford Communities That Care  
Hartford Community Loan Fund  
Hartford Consortium for Higher Education  
Hartford Courant Foundation  
Hartford Dispensary  
Hartford Economic Development  
Hartford Foundation for Public Giving  
Hartford Gay and Lesbian Health Collective  
Hartford Interval House, Inc.  
Hartford Public Access TV  
Hartford Seminary  
Hartford Symphony Orchestra  
Healing Hands of Gambia, Inc.  
Healthcare Connection  
Hebron Interfaith Human Services  
Helping Hand Center, Inc.  
High Hopes Therapeutic Riding, Inc.  
High Watch Farm  
Hill Health Center - South Central Rehab  
Hillside Acres  
Hispanic Center of Greater Danbury  
Hispanic Coalition of Greater Waterbury  
Hispanic Professional Network Inc.  
Hispanos Unidos, Inc.  
Hockanum Industries  
Hockanum Valley Community Council, Inc.  
Hogar CREA International of CT, Inc.  
Holy Family Home and Shelter, Inc.  
Homestead Apts / Hall Brooke Foundation, Inc.  
House of Bread, Inc.  
Human Resources Agency of New Britain  
Humanidad, Inc.  
Immaculate Conception Shelter & Housing Corp.  
**Independence Northwest**  
Institute of Living, Inc.  
Institute of Professional Practice, Inc.  
Integrated Health Services  
Inter Community Mental Health Group  
Interfaith Refugee Ministry  
International Institute of CT  
Isaiah 61:1, Inc.  
Jewish Association for Community Living  
Jewish Center for Community Service  
Jewish Family Service of Greater Hartford  
Jewish Family Services of New Haven  
Jewish Federation Assn of CT  
John J. Driscoll United Labor Agency, Inc.  
Junta For Progressive Action, Inc.  
**Kennedy Center, Inc.**  
Key Service Systems, Inc.  
Keystone House, Inc.  
Kid Protection Network  
Kids in Crisis  
KIDSAFE CT (Exchange Club Center for the Prevention of Child Abuse of CT, Inc.)  
Knox Parks Foundation  
Kuhn Employment Opportunities, Inc.  
**La Casa Bienvenida, Inc. (LCB)**  
La Via Latina, Inc.  
Latino Community Services, Inc.  
Latino Labor Network, Inc.  
Laurel House  
Lawyers Concerned For Lawyers - CT, Inc.  
Leadership Greater Hartford  
LEARN  
Learning Clinic, Inc.  
Leeway  
Leila Day Nursery, Inc.  
Liberation Programs, Inc.  
Life Haven, Inc.

Litchfield Community Center  
Literacy Volunteers of Greater Hartford  
Literacy Volunteers of Greater New Haven  
Living in Safe Alternatives, Inc.  
LNV Parent Child Resource  
Local Initiatives Support Corporation  
Loves Makes a Family (LMF)  
Lupus Foundation of America - CT Chapter, Inc.  
Madonna Place, Inc.  
Malta House of Good Counsel  
Manchester Area Conference of Churches  
MARC: Community Resources, Ltd.  
MARCH, Inc. of Manchester  
Mark Twain House & Museum  
Marrakech, Inc.  
Martin House, Inc./Thames River Family Program  
MATCH Coalition, Inc.  
McCall Foundation  
Mental Health Association of CT, Inc.  
Mercy Center  
Mercy Housing and Shelter Corp.  
Mercy Learning Center of Bridgeport, Inc.  
Mi Casa Family Service & Educational Center  
Michael Bolton Charities, Inc.  
Midwestern CT Council on Alcoholism  
Morris Foundation, Inc.  
Mount Saint John, Inc.  
Mutual Housing Association of Greater Hartford  
My Sisters' Place, Inc.  
Mystic Area Shelter & Hospitality (MASH)  
**NAMI - CT**  
National Executive Svs Corp of Central CT  
National Kidney Foundation of CT  
National Organization for Rare Disorders (NORD)  
National Society for the Gifted & Talented (NSGT)/American Institute for Foreign Study Foundation  
Nehemiah Housing Corporation  
Neighborhood Housing Services of Waterbury, Inc.  
Neighborhood Preservation Foundation, Inc.  
NEON, Inc.  
Network, Inc.  
New Directions of North Central CT  
New England Adolescent Treatment Center  
New England Residential Services, Inc.  
New Haven Home Recovery  
New Hope Manor  
New Life Corporation  
New Neighborhoods  
New Opportunities, Inc.  
New Samaritan Corporation  
New Seasons, Inc.  
Newport/Bickford, Inc. dba Bickford Health Care Center  
Noank Baptist Group Homes  
North American Family Institute  
North Central Area Agency on Aging, Inc.  
North Central Regional MH Board  
Northeast Communities Against Substance Abuse, Inc.  
Northern Middlesex YMCA  
Northwestern CT AIDS Project, Inc.  
Norwalk Senior Center, Inc.  
Nutmeg Big Brothers/Big Sisters  
Obsessive Compulsive Foundation  
OIC New London County  
Open Hearth Association

Operation Fuel  
Operation Hope of Fairfield, Inc.  
Opportunity House  
Our Piece of the Pie  
**Padres Abriendo Puertas, Inc.**  
Parents' Foundation for Transitional Living, Inc.  
Partners for Community, Inc.  
Partnership for Strong Communities  
Pathfinders Associates, Inc.  
Pathways, Inc.  
Paul & Lisa Program, Inc.  
Pequeñas Ligas hispanas de New Haven  
Perception Programs  
Pivot Ministries, Inc.  
Planned Lifetime Assistance Network of CT, Inc.  
Planned Parenthood of Connecticut  
Positive Directions - Center For Prevention & Recovery  
Potter's House Early Learning Center  
Project Genesis, Inc.  
Project M.O.R.E.  
Project Return, Inc.  
Prudence Crandall Center for Women  
**'R Kids Family Center, Inc.**  
REACH Prep  
Rebuilding Together, Hartford, Inc.  
Recording for the Blind & Dyslexic  
Regional Network of Programs  
Regional YMCA of Western CT  
Regional Youth Adult Substance Abuse  
Reliance House  
Resources for Human Development  
Ridgefield Boys & Girls Club  
RMS Development  
Rocky Hill Youth Services  
Ronald McDonald House  
Rothberg Institute, Inc.  
Rushford Center, Inc.  
**Salvation Army SE New England Division**  
SARAH Seneca Residential Services  
SARAH Tuxis Residential Services  
Save the Children Federation  
Seacorp, Inc.  
SELF, Inc.  
Service For Peace  
Sexual Assault Crisis Center of Eastern CT, Inc.  
Sheldon Oak Central, Inc.  
Shelter for the Homeless, Inc.  
Shelter for Women, Inc.  
Shepard Meadows Therapeutic Riding Center, Inc.  
Shoreline Arts Alliance  
SINA Corporation  
Solar Youth, Inc.  
Soul Friends  
Sound Community Services  
Sound View Community Media Inc.  
South Central Behavioral Health Network  
South Park Inn  
Southbury-Middlebury Youth & Family Services  
Southeastern Council on Alcoholism and Drug Dependence  
Southfield Children's Center, Inc.  
Southmayd Home  
Southwest CT Agency on Aging  
Southwestern Area Health Education Center (SWAHEC)  
Spanish Community of Wallingford  
Spanish Speaking Center  
Special Olympics Connecticut  
St. Agnes Family Center  
St. Francis Home For Children, Inc.  
St. Luke's Home  
St. Luke's LifeWorks  
St. Philip House

St. Vincent De Paul Mission of Bristol, Inc.  
STAR, Inc. Lighting the Way  
Sunrise Northeast  
Survivors of Homicide  
**Tabor House**  
TEAM Inc.  
Thames Valley Council/Community Action  
The ACCESS Community Action Agency  
The Arc of the Farmington Valley (FAVARH)  
The Discovery Center  
The Governor's Prevention Partnership  
Thompson Ecumenical Empowerment Group (TEEG)  
Thornfield Hall, Inc.  
Torrington Area Foundation for Public Giving  
Torrington Chapter of FISH, Inc.  
Tow Foundation  
Tri-County ARC  
Tri-Town Shelter Services, Inc.  
True Colors, Inc.  
Trust House: A Family Learning Center  
**United Cerebral Palsy of Greater Hartford**  
United CT Action for Neighborhoods  
United Services, Inc.  
United Way of Connecticut  
United Way of Meriden & Wallingford  
United Way of Southington  
United Way of Stamford  
United Way of the Capital Area  
United Way of West Central CT  
Universal Health Care Foundation of CT  
Urban Innovative Development Corp.  
Urban League of Greater Hartford  
**Valley United Way, Inc.**  
Vantage Group, Inc.  
Village for Families and Children  
Vinfen - CT  
Vista Vocational and Life Skills Center, Inc.  
**Wallingford Committee on Aging, Inc.**  
Waterbury ARC  
Waterbury Youth Service System  
Waterford Country School  
Wellness Community - Southern Connecticut, The  
Wellspring Foundation, Inc.  
West End Civic Association  
West Haven Community House  
Wethersfield Historical Society, Inc.  
Wheeler Clinic  
Whole Life  
William Caspar Graustein Fund  
Windham Regional Community Council, Inc.  
Windham Textile and History Museum  
Windham Area Interfaith Ministry  
Winding Trails, Inc.  
Windsor Independent Living Association  
Women & Family Life Center  
Women and Families Center  
Women's Business Development Center  
Women's Center of Greater Danbury  
Women's Center of Southeastern CT  
**YAI / National Institute for People with Disabilities**  
YMCA - Greater Hartford  
YMCA - New Britain  
Young Audiences of CT  
Youth Challenge of Connecticut, Inc.  
Youth Continuum, Inc.  
Youth Light Foundation, Inc.  
Y-US, Inc. (Youth United for Survival, Inc.)  
YWCA - Hartford Region  
YWCA New Britain

# MISSION

The mission of the Connecticut Association of Nonprofits is to support and strengthen nonprofit organizations in building and sustaining healthy communities in Connecticut.

## How to CONNECT with CT Nonprofits:

### Nonprofit Organizations:

Join CT Nonprofits

Advertise in the Nonprofit Advantage

Attend educational workshops at our Center for Nonprofit Development or our Annual Conference

Join the publication mailing list or download the Nonprofit Advantage and Center for the Professional Development Catalog from [www.ctnonprofits.org](http://www.ctnonprofits.org). Order forms for an Employee Handbook are also available at this address

Post job position openings and events at [www.ctnonprofits.org](http://www.ctnonprofits.org) at no charge

Participate in sector-wide programs: electricity consortium and Birdies for Charity

### For-Profit Organizations:

Become a FRIEND

Make a tax-deductible, monetary or in-kind donation to Connecticut Association of Nonprofits

Sponsor or Exhibit at our Annual Conference in November and future seminars or events

Advertise in the Nonprofit Advantage



CONNECTICUT  
ASSOCIATION  
of NONPROFITS

*...to serve, strengthen  
and support Connecticut's  
nonprofit community.*

90 Brainard Road, Suite 201 • Hartford, CT 06114

NON PROFIT ORG.  
U.S. POSTAGE  
**PAID**  
HARTFORD, CT  
PERMIT No. 1799